

## **Organizational Resilience Questionnaire**

Dear Sir / Madam:

Hello!

First of all, thank you very much for taking the time to fill in this questionnaire!

We are doing a research project on " Organizational Resilience ". Through your answers to the following questions, it can help us in-depth study of factors affecting Organizational Resilience. We assure you: This survey results for research purposes only and strictly confidential. Please fill in your enterprise information according to the actual situation.

Thank you for your support and cooperation!

---- Jiangxi University of

Finance and Economics

## Questionnaire

According to the actual condition, please play “√” in the appropriate option. Fully in line with (the highest) of 5 points, the total not comply with (minimum) for 1 point and so on.	strong	good	general	fairly weak	weak
<b>Shared Vision</b>					
You set up the long term career development goals and are psychologically prepared for the future setbacks.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You believe if you work together, the difficulty is temporary.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
Your personal success depends on the development of your company	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You have clear personal goals and responsibilities.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
<b>Willingness to Learn</b>					
You participate in learning to acquire new knowledge to cope with stress	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You actively strive for learning opportunities to enhance professional skills	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You can quickly renew your skills and knowledge based on the changes of your company	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You are willing to learn working skills and knowledge from your colleagues.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
<b>Adaptation Ability</b>					
Combining originality and initiative to capitalize on an immediate situation	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You can accept the change of working place and organization	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
When facing a difficulty, you can make plan to deal with it.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
<b>Cooperative Awareness</b>					
Sharing information and knowledge widely	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
Developing interpersonal connections and resource supply lines that lead to the ability to act quickly	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
Sharing power and accountability	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
When you encounter a difficult situation, you actively seek help from others.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

<b>Work Enthusiasm</b>					
You work enthusiastically and have the courage to overcome various problems	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
You like your work. Even when you meet difficulties, you never have fears.	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
Even when facing pressure, you still have great enthusiasm to work	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1