Retraction

Retracted: Classroom Behaviour of Talent Cultivation in Colleges and Universities Supported by Deep Learning Technology

Wireless Communications and Mobile Computing

Received 27 June 2023; Accepted 27 June 2023; Published 28 June 2023

Copyright © 2023 Wireless Communications and Mobile Computing. This is an open access article distributed under the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited.

This article has been retracted by Hindawi following an investigation undertaken by the publisher [1]. This investigation has uncovered evidence of one or more of the following indicators of systematic manipulation of the publication process:

1. Discrepancies in scope
2. Discrepancies in the description of the research reported
3. Discrepancies between the availability of data and the research described
4. Inappropriate citations
5. Incoherent, meaningless and/or irrelevant content included in the article
6. Peer-review manipulation

The presence of these indicators undermines our confidence in the integrity of the article’s content and we cannot, therefore, vouch for its reliability. Please note that this notice is intended solely to alert readers that the content of this article is unreliable. We have not investigated whether authors were aware of or involved in the systematic manipulation of the publication process.

Wiley and Hindawi regrets that the usual quality checks did not identify these issues before publication and have since put additional measures in place to safeguard research integrity.

We wish to credit our own Research Integrity and Research Publishing teams and anonymous and named external researchers and research integrity experts for contributing to this investigation.

The corresponding author, as the representative of all authors, has been given the opportunity to register their agreement or disagreement to this retraction. We have kept a record of any response received.

References

Research Article

Classroom Behaviour of Talent Cultivation in Colleges and Universities Supported by Deep Learning Technology

Jing Han

Tianjin University of Commerce, 409, Guangrong Road, Beichen District, Tianjin, China 300133

Correspondence should be addressed to Jing Han; hj@tjcu.edu.cn

Received 16 May 2022; Revised 24 June 2022; Accepted 25 June 2022; Published 28 July 2022

Academic Editor: Mohammad Farukh Hashmi

Copyright © 2022 Jing Han. This is an open access article distributed under the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited.

Among the current significant issues in talent cultivation is changing colleges’ unique talent cultivation strategies and regulating the spontaneous connection of the talent cultivation, industrial, and entrepreneurial chains. In other terms, the growing disparity between college and university incorporation and industry demand for talent has made the growth of creative applied skills targeted to the industry want an acute problem. That is why colleges and universities must cultivate practical talent in a way that is effective, strong, low-cost, and creative. As a result, this research uses deep learning to develop an ensemble convolutional neural network with an attention mechanism to increase the performance and reliability of talent cultivation in universities and colleges and assess the talents properly. For this research, the datasets are gathered with the primary student and classroom information. Followed by standardising the data, the normalization technique is utilised. Then, the proposed method is employed for the data analysis. ANOVA, Chi-square test, and Student’s t-test are applied for the statistical analysis. Finally, the performance of the proposed technique is examined and compared with existing methods to prove the students’ highest performance in talent cultivation.

1. Introduction

Educational reform plans for college students’ teaching reform in colleges and universities have been proposed by scholars from both domestic and international, such as the regeneration of classroom instruction, the cultivation of students’ implementation in the real, the strategic planning of the investigation stage, the cultivating the creative as well as the innovative mindset of university students kinds of strategies, and every fabrication at instructing control as well as improvement confirmation systems [1]. In recent times, breakthrough technology, including big data, has been developed and used in virtualization and deep learning processes, ushering in advanced concepts and pathways for learning and educational transformation in colleges and universities. Deep learning management systems include learning assistance, understanding behaviour in the classroom, and forecasting pupils’ danger concerning abandoning away [2]. Teachers can employ deep learning to plan classes and be used for after-school tutoring and analysis. Teachers can also utilise deep understanding to assist students’ personalities and learning processes and solve difficulties in traditional classrooms, making instruction more intelligent and humane. Using deep learning in teaching management can increase efficiency, reduce teacher workload, and improve teaching management quality. An environmental framework of deep learning switching student expertise can be developed using a combination of deep learning core technologies. Some colleges should also follow in the footsteps of deep learning, applying deep learning technology to talent development and incorporating deep learning technology into education. As an outcome, users can intelligently recommend various sessions to students [3]. In conclusion, deep learning is currently just applied in a few areas, such as teaching data analysis and mining, behaviour prediction, course suggestion, and teaching assessment. However, there is a lack of research regarding the global transformation program for all education-learning phases. For this purpose,
specialists suggested a novel “total teaching process” research proposal. Figure 1 shows the general representation of talent cultivation development.

The educational process, as a new academic construct, encompasses a variety of perspectives, including the enhancement of students’ skill training, the regeneration of effective teaching, the systemic change of educational methods, the management of the investigation stage, and the growth of university students’ implemented in the real world. The whole teaching process is aimed at improving students’ topic understanding and ability to innovate [4]. The expansion of DL innovation has provided a successful growth plan for a university degree; in particular, it has provided a practical training foundation as innovation in attending college and university practical instructional techniques. Integrating data, deep learning, and improvement development into the instruction for university higher education seem vital and therefore suggests “the entire classroom based on the necessity of creativity cultivation even against a backdrop picture of big data.” More specifically, it may be applied to deep learning in education, namely, deep knowledge in the classroom [5]. Secondly, it can make the most of enormous data gathered during the teaching. Finally, it has the potential to assist college students in improving their information literacy and innovation abilities, as well as closely monitoring their learning. The other portion of the article is organised as shown: Section 2 shows the literature survey and problem statement, Section 3 shows the proposed work Section 4 shows the performance analysis, and Section 5 shows the conclusion.

2. Literature Survey

Cui [6] investigates economy organisations’ involvement in the talent cultivation literacy class of advanced internship and analyses their tasks and importance in talent cultivation and conceptual frameworks of the expertise farming education procedure of modern mentorship in which manufactur-
inventive capabilities in universities and schools in the age of intelligent machines. As a result, a major challenge in teacher education is determining how to combine machine learning techniques with innovative capacity education in the teaching process to improve the performance of talent development. New education regarding the management of machine learning-based, as well as the enhancement of inventive ability, has been proposed for this goal, creating a strong basis for improving teaching quality. Li and Zhu [14] developed the advanced talent cultivation of Chinese features, like reflective surfaces on talent cultivation with Chinese features, ramifications on talent cultivation with Chinese features, suggestions on talent cultivation with Chinese features, critics on talent cultivation restructuring with Chinese features, and suggestions on talent cultivation with Chinese features, while also taking account for such development of a talent cultivation conditions of Chinese features. According to Mody and Bhosreddy [15], multiple odontogenic keratocysts are common in many diseases. Odontogenic keratocysts were found on a 12-year-old girl’s face. According to the investigations, no additional abnormalities were detected to indicate a medical problem. According to Garg and Harita [16], personalized medicine uses fine-grained data to pinpoint abnormalities. These emerging data-driven health care techniques were studied utilising engineering’s digital twins. Physical objects were digitally linked to indicate their status. Data structures and their interpretations imply moral distinctions. The implications of digital twins are discussed. Healthcare is becoming more data-driven. This method might be a social equaliser by delivering effective equalising measures. According to Ahmed and Ali [17], allergic rhinitis will spread globally. In Taiwanese hospitals, traditional Chinese or China drugs are most often provided as therapies. Allergy rhinitis was the most commonly treated respiratory condition in outpatient Chinese medicine. Patients with allergic rhinitis in Taiwan are treated with a fusion of eastern and western medicine. According to Shahabaz and Afzal [18], with HDR brachytherapy, no radioactive material is used, allowing for outpatient treatment and shorter diagnostic times. A single-stepping source might potentially improve dose dispersion by altering dwell delay. Because shorter processing intervals do not allow for error checks, HDR brachytherapy should be conducted properly. According to Li and Zihan [19], a treatment method and technology for home sewage were given in this study to improve the rural environment. According to Salihu and Iyya [20], Zamfara State, Nigeria, soil samples from selected vegetable fields have been analysed for physicochemical and organochlorine pesticide residues. QuEChERS with GC-MS was used to examine the testing process and the resulting data. Liang-feng and Yuan [21] used big data technologies to analyse the present state of Chinese higher education. In contemporary institutions, a performance assessment of education technology talent training is conducted. Wang and Song [22] investigate the state of development and affecting elements of China’s college ball management platform. This analysis presents the implementation of deep learning algorithms in basketball strategies and the basis of deep learning. Zhang et al. [23] developed the linear optimum classification model in the feature space using online analytical processing (OLAP) in conjunction with a support vector machine (SVM) classification algorithm. Sui et al. [24] examined the overabundance of graduates in a given time due to increased enrolment in different colleges and universities, as well as the sociological phenomena of short social positions. First, the employment situation of Developer College students is outlined, as well as the shortcomings of job assistance courses. Peng [25] investigated the interactive teaching mode’s application strategies in college classrooms to maximise the efficacy of class time and encourage high-quality development among today’s modern college students.

2.1. Problem Statement. The goal of identification is to locate students so that suitable individualised educational opportunities can be provided. Identification is a vital first step in creating relevant educational experiences. In students’ low motivation for self-directed learning, since their first year, most students have been unsure of their place in the world and what career path they will choose. While there may be some overlap, the problems and issues that arise when discovering and fostering talent potential in talented, disadvantaged students are not the same. The knowledge gathered during the identification step serves as a springboard for the development process. Identifying talent potential and its cultivation must be regarded as major separate processes.

3. Proposed Methodology

This part explains the flow of the suggested methodology. The schematic representation of the proposed technique includes the processes like analysing the student’s datasets, preprocessing for normalization, normalized data, data analysis using deep learning, ensemble convolution neural network with attention mechanism, statistical analysis, ANOVA, Chi-square test, and Student’s t-test of research on the classroom behaviour of talent cultivation in colleges and universities supported by deep learning technology. The schematic representation of the suggested technique is depicted in Figure 2.

3.1. Dataset. This was a research effort with a cross-sectional approach. Undergraduate students from six institutions in three cities in China’s “Shandong Province” were chosen to utilise a divided random selection approach. Every sample technique is categorised with institution and faculty variety, with courses within each stratum selected randomly.

3.2. Data Preprocessing Using Normalization. The act of restructuring data inside a database so that users may use it for additional queries and analysis is known as data normalization. Putting it in another way, it is the process of creating clean data. This entails removing duplicate and unstructured information and making data seem consistent across all forms and features. Normalization involves generating databases and then defining links between items according to rules designed to secure data while also allowing the database to become more adaptable by removing duplication and uneven dependencies. The target data
should be chosen from the raw collection of students’ data to boost performance. After obtaining the target data, preparation is required to create it usable. The following phase uses the fully prepared information to analyse and generate reports or results using data mining methods. Data transformation is used to change the pattern and the characteristic type. For instance, if the image information is in numeric form, the database must float. Data preprocessing is an essential process of data extraction and processing.

The unfiltered dataset (structured/semistructured/unstructured) will contain a fabricated datagram and inadequate information. It is a processed and normalized dataset that has removed recurring and excessive sounds and then a flawed dataset. Since this dataset contains so many characteristics, picture techniques are needed to separate all the parts, which is not helpful. During the preprocessing stage, the dataset could be normalized.

Equation (1) expresses the $L$-count mathematically as follows:

\[
L = \left[ \frac{I - \beta}{\tau} \right].
\]

Here, $\tau$ hints at the standard deviation and $\beta$ expresses the information’s mean. And the letter $L$ is written as

\[
L = \frac{I - \bar{I}}{\sigma}.
\]

The mean of the specimen is denoted by $\bar{I}$, and the standard deviation of the models is represented by $\sigma$.

This is how the random example appears:

\[
L_A = \delta_i + \delta_jI_j + \rho_j.
\]

The faults that are dependent on $\tau^2$ are denoted by the letter $f$.

As shown below, the faults must not be dependent on one another.

\[
h_j \sim \sqrt{U} \frac{l}{\sqrt{h^2 + p - 1}}.
\]

Here, $h$ as the random variable is implied.

The deviation is then used to normalize the movement of the variable. The method is used to compute the time scale variation (5).

\[
IIA = \frac{\mu^{\text{iia}}}{\bar{\sigma}^{\text{iia}}}.
\]

*mms* stands for momentary scale in this case.

\[
\mu^{\text{iia}} = DS (i - \beta)^{IIA}.
\]
$I$ is a random variable, and $DS$ denotes predicted values.

$$\hat{\theta}^{\text{IIA}} = \left(\sqrt{DS \, (i - \beta)^{\text{IIA}}} \right)^{n^2},$$

$$h_p = \frac{i_{\text{IIA}}}{T}.$$

The coefficient of variance is denoted as $h_p$.

By adjusting all of the variables to 0 or 1, the characteristic scaling method will be terminated. This process is known as the perfect harmony normalizing approach. This is how the normalized equation would look:

$$I' = \frac{(h - h_{\text{min}})}{(h_{\text{max}} - h_{\text{min}})}.$$

It has been normalized, the data can be saved, and the breadth and inconsistency of the data can be protected. The phase's goal is to minimize or remove information interruptions. The normalized dataset may then be used to lead to subsequent procedures. Data normalization ensures that data in the dataset looks, reads, and can be used similarly across all entries.

3.3. Data Analysis Using Deep Learning. In recent years, numerous academics have attempted to merge deep learning and machine learning ideas to classify attitudes accurately. This section summarizes several types of research that used deep learning techniques to analyse sentiment in web content about users' thoughts, emotions, and evaluations of various topics and products.

3.4. Convolution Neural Network with an Attention Mechanism. The convolution neural network settings include a collection of seeds with a receptive field. Each filter is superimposed across the width and volume of the receptive field during the forward pass, evaluating the arithmetic operations between the meter's entries and the input and generating an output matrix for that filter. When the CNN-AM recognizes a given specific feature at a particular spatial location in the information, it learns filters that activate. The CNN-AM network convolves the input image using different kernels in the convolution neural networks.

The $y^{th}$ element of the $x^{th}$ pooling matrix is defined as activation $c_{xy}$.

From the $x^{th}$ matrix, obtain singular values $\lambda_{x1}, \lambda_{x2},...$, and $\lambda_{xy} (\lambda_{x1} > \lambda_{x2} > \cdots > \lambda_{xn})$.

The equation calculates the coefficient of variation ($AS_x$).

Using the equation, calculate the $AS_x(\sigma_x)$ function.

For each activation, calculate the corresponding probability weight value $z(c_{xy})$.

Find the maximum key value, and set the activation for it as pooled output $V$.

$$w(D_{xy}) = \frac{1}{\sqrt{2\pi} \left[ \sum_{i=1}^{n} (D_{xy} - \sum_{j=1}^{n} (D_{ij})) \right]} \times \exp \left\{ -\frac{(D_{xy} - \mu)^2}{2\left( \sum_{j=1}^{n} (D_{xy} - \sum_{i=1}^{n} D_{ij})^2 \right)} \right\},$$

$$p(D_{xy}) = \frac{1}{\beta} \frac{1}{\sum_{i=1}^{n} (D_{ij})},$$

$$v_i = D_{xy} = \max(p_{xy}).$$

To initialize the network, batch normalization is performed to lower the sensitivity of CNN-AM. Batch normalization also has the benefit of reducing network training time. This approach works well for preserving attention mechanism pooling and improving CNN results. The mean value is computed using the formula equation during each minibatch and each input channel, and the inputs $i_x$ are normalized in batch normalization:

$$i_x = \frac{i_x - \mu_x}{\sqrt{\sigma_x^2 + \epsilon}}.$$  

This enhances numerical stability when the dispersion is a small integer. The batch normalization layer shifts and scales the activations as follows: Because inputs with a value of 0 and unit variability may not be ideal for the layer that comes after the down sampling layer, the batch normalization layer shifts and scales the activations as follows:

$$j_x = \gamma i_x + \beta.$$  

The offset $\gamma$ and $\beta$ size components are learnable parameters modified during network training.

Algorithm 1 shows the CNN-AM algorithm.

3.5. Statistical Analysis. Data collection, organization, analysis, interpretation, and presentation are all part of the field of statistics, which is the study of numbers and their relationships. “ANOVA),” “Chi-square test,” and “Student’s t-test” analyses are used for the statistical analysis.

3.6. ANOVA. Analysis of variance (ANOVA) is an arithmetical approach that divides experimental inconsistency data into several factors for use in further studies. Just one ANOVA can be used to find the association between the study variables when there are three or maybe more data groups. It performs a comprehensive test of group mean equality. It can minimize the full speed of form I errors (i.e., false-positive findings). It is a parametric test if normality assumptions are met, implying it is more accurate.

As a consequence, we require measurements of dispersion between and within groups. Taking disparities between the individual value and the mean in issue is a natural place to start.

$$i_{mn} - i_n.$$  

The squared difference provides a valuable measure of
dispersion in ANOVA because the variances of independent experiments are additive. Thus, the squared differences between groups (in our case, the mean purity employing the \( i_{mn} \) catalyst minus the mean overall purity) are what we compare.

\[
\begin{align*}
(i_{n} - i_{..})^2, \\
(i_{mn} - i_{n})^2.
\end{align*}
\]  

(13)

When we add up all of the squared differences, we get

\[
SSQe = \sum_{n=1}^{t} \sum_{m=1}^{y_n} (i_{mn} - i_{n})^2 = \sum_{y=1}^{t} y_n(i_{n} - i_{..})^2.
\]

(14)

However, statisticians have discovered that these values are skewed (the idea of bias is complex, but it will not be discussed here; see, for example, ref. [6]. The divisors should instead be \( T - 1 \),

\[
T - 1,
\]

(15)

which is the digit of grades of space between levels and

\[
\sum_{n=1}^{t} (y_n - 1).
\]

(16)

Within the groups, this is the number of degrees of independence. The variance of a population is estimated from a
sample with a mean $i$. The standard has the conflict because the volatility of the sum of sample sizes is the total of their variances.

As a consequence, the variation of individual observations and the variance of the mean are related.

$$\sigma^2 = n\sigma^2_\mu. \quad (18)$$

This is why these proportions are commonly referred to as mean rectangles. We can now design the ANOVA C-test,

$$\sum_{m=1}^{y} (i_m - \bar{i})^2/(y - 1). \quad (17)$$
built so that a value of the $C$-statistic that is sufficiently more significant than 1.0 shows a difference between groups. The following formula for $C$ accomplishes this.

$$C = \frac{\sum_{m=1}^{t} \sum_{n=1}^{t} (y_{m,n} - 1)^2 / (m - 1)}{\sum_{m=1}^{t} \sum_{n=1}^{t} (y_{m,n} - 1)^2 / \sum_{n=1}^{t} (y_{m,n} - 1)}.$$  \hspace{1cm} (19)

Now we will look at a somewhat different version of one factor. ANOVA is based on a geometrical viewpoint.

3.7. Chi-Square Test. Chi-square analysis is one of the most successful statistical approaches for testing a hypothesis when the components are tiny, as they are in judicial studies. Chi-square, unlike other statistics, may disclose not only the significance of any significant variability but also which groups are responsible for those variances.

$$\sum N_{c,e}^2 = \frac{(X - Q)^2}{Q},$$  \hspace{1cm} (20)

where $X$ is the present point, $Q$ is the real point, $N^2$ is the Chi-square value, and $\sum y^2$ is the total of the entire cell Chi-square values, using the equation.
Whether they have been treated or not, the following formula is used to calculate expected Chi-square values:

\[ Q = \frac{V_R \times V_B}{d}, \]  

where \( Q \) represents the unit’s labour value, \( V_B \) represents the cell nucleus row edge, \( V_R \) represents the cell’s row edge, and \( d \) represents the sample group as a whole.

Correlation measurements are statistical evaluations of a relationship’s strength. The most common Chi-square strength test is the Cramer’s \( N \) test. It is simple to figure out using the formula below:

\[ n^2 = \frac{(X-Q)^2}{Q}. \]  

Correlation measurements are statistical evaluations of a relationship’s strength. The most common Chi-square strength test is the Cramer’s \( N \) test. It is simple to figure out using the formula below:

\[ n^2 = \frac{(X-Q)^2}{Q}. \]  

The overall mean is denoted by \( g \), while \( NE \) represents the standard error of the variance.

4. Performance Analysis

The proposed novel convolution neural network with attention mechanism and statistical analysis approaches are functional according to this section. The performance metrics like precision, \( F1 \) score, student performance, and accuracy are used to compare the existing works like artificial intelligence (AI) [26], machine learning (ML) [27], particle swarm optimization-support vector machine (PSO-SVM) [28], and Fuzzy \( k \) nearest neighbor (F-KNN) [29].

Precision is also recognised as a “positive predictive value” (PPV). The number of positive class predictions that are positive class predictions is measured by precision. It is the ratio of actual good outcomes to expected good results. The following formula may be used to determine precision:

\[ \text{Precision} = \frac{\text{True – positive}}{\text{True – positive} + \text{False – positive}} = \frac{\text{True – positive}}{\text{Total predicted positive}}. \]  

Figure 3 shows the comparison of precision for proposed and existing methods. The proposed method shows more significance than the other current methods.
A dataset’s positive examples are combined into a single optimistic class prediction. The recall is calculated as TP/(TP + FN), where TP indicates true-positives and FN indicates false-negatives. The capacity of the classifier to discover all of the positive samples is called recall. A high of 1 and a low of 0 are the two extremes. The formula for the memory is

\[
\text{Recall} = \frac{\text{True} - \text{positive}}{\text{True} - \text{positive} + \text{False} - \text{negative}} = \frac{\text{True} - \text{positive}}{\text{Total Actual positive}}.
\]

(28)

Figure 4 shows the comparison of recall for proposed and existing methods.

F-Measure generates a single score balanced in one number to handle both accuracy and recall issues. The chor-al representation of accuracy and recall is the F1 score. Precision and recall are integrated into a single value in the formula below. The numeral of accurate positive results is separated by the total number of positive effects, counting folks detected incorrectly, to determine the accuracy and recall of a test. The F1 score is calculated using the following formula:

\[
F1 = 2 \times \frac{\text{Precision} \times \text{Recall}}{\text{Precision} + \text{Recall}}.
\]

(29)

Figure 5 compares the F1 score for proposed and existing methods. The proposed method shows more significance than the other existing methods.

To determine the impact of numerous factors on student performance, such as parental education level, self-study course, etc., they cumulatively and frequently indicate what students have learned at the end of each module or a system. Figure 6 shows students’ performance comparison with suggested and existing approaches.

Accuracy is a condition or trait of being true or correct. Figure 7 shows the comparison of accuracy for proposed and current methods. The proposed method shows more significance than the other existing methods.

5. Discussion

In this section, we estimate the usefulness of our preferred strategy in contrast to the previously mentioned methods for Chinese students’ data for the given data. Our proposed technique method also matched with other standard techniques artificial intelligence (AI) [26], machine learning (ML) [27], particle swarm optimization-support vector machine (PSO-SVM) [28], and Fuzzy k nearest neighbor (F-KNN) [29]. Several significant disadvantages of artificial intelligence applications, according to AI, are the safety risk associated with submitting critical material to virtualized systems that may require proper security controls [30]. Another difficulty with this technology’s extensive use is that students who do not learn exactly systems work will be at a significant disadvantage in the future if their field relies heavily on machine learning skills because they will lack the necessary information. In ML, we constantly work on data. We acquire a considerable quantity of data for training and validation. Data discrepancies can occur as a result of this procedure. The explanation for this is that some information is recorded regularly. We will have to expect new data to materialize as a result. The technology will take considerably longer if your data is large and complex. In some circumstances, this may result in the use of more CPU power. The PSO-SVM approach has drawbacks, such as its concealed layer having a “nonconvex loss purpose” with several local minimums. PSO-SVM is perceptive to attribute scaling and involves tweaking several hyperparameters such as the numeral of concealed neurons, layers, and iterations. So the proposed method is more significant than the existing methods. The F-KNN approach has certain disadvantages. It does not function well with massive datasets since computing distances between data instances is quite time-consuming. It does not operate well with large dimensionality since it makes computing distance for each dimension more complex and sensitive to noisy and missing data.

6. Conclusion

To increase data sharing for student datasets, CNN-AM was proposed in this study. The proposed method has enhanced accuracy due to the results obtained thus far. Existing works in AI [26], ML [27], PSO-SVM [28], and F-KNN [29] are compared using measures such as precision, F1 score, student performance, and accuracy. As a result, compared to existing works, the proposed CNN-AM performs better. The CNN-AM method was presented to initiate, solve, and test the current problem’s intents. This method can help deep learning improve further by improving data availability in each data centre and integrating significant factors of deep understanding with some other approaches to increase reliability.

Data Availability

The data used to support the findings of this study are available from the corresponding author upon request.

Conflicts of Interest

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

References

[3] J. Bai and H. Li, “Review of researches on talent cultivation models and approaches under the background of Guangdong-Hong Kong-Macao Greater Bay Area,” in Advances in Economics, Business and Management Research,


